

## POSITION DESCRIPTION

<b>Position Title:</b>	Assistive Technology Specialist – <b>Speech Pathologist or Occupational Therapist</b>
<b>Position Type:</b>	Part-time – minimum of 3 days/week
<b>Location:</b>	<b>Melbourne, VIC</b>
<b>Purpose:</b>	Provide high quality assistive technology support, training and consultation to therapists, their clients, and other key stakeholders. Increase awareness of Link Assistive’s range of products and services in the designated region
<b>Reporting to:</b>	Clinical Team Leader

### **Link Assistive Purpose:**

Helping people to connect, learn, and participate by providing high quality individualised assistive and interactive technology solutions.

### **Link Assistive Values:**

- **Lead:** We seek high quality, world-class products. We lead in the supply and service of Assistive and Sensory Technologies.
- **Support:** We are here to support our customers and colleagues. We believe no question is a silly question.
- **Link:** We link people to the tech they need. We create networks within the global and local AT industry.
- **Communicate:** We communicate to our customers and team members quickly and carefully. We pro-actively provide the information you need.
- **Be Accessible:** We endeavour to make our products, our website and our people as accessible as possible.

Further information is available through our website at [www.linkassistive.com](http://www.linkassistive.com).

### **KEY RESPONSIBILITIES**

- Provide Assistive Technology consultation and assessment support for primary clinicians and their clients.
- Provide demonstration of Link Assistive products.
- Provide information sessions and / or training to individuals, schools and organisations in the area of Assistive Technology, either face to face or online.
- Play a leading role in increasing Link Assistive’s presence in the local region.

- Keep up to date with and raise awareness of evidence-based and best practice in the area of Assistive Technology.
- Provide support and resources to the primary clinician and their client during trials of Link Assistive products.
- Perform administrative tasks related to the CRM system including quoting and device trial and rental follow-ups.
- Represent Link Assistive at conferences and expos throughout Australia as required.
- Develop and publish content for marketing and Social Media.
- Actively develop new and existing relationships with other Assistive Technology stakeholders.
- Maintain and manage provided demo equipment.
- Align with Link Assistive's purpose and values.
- Engage in regular supervision and goal development with line manager.
- Occasionally attend the head office in Adelaide for meetings as required.

#### **Competencies:**

- Strong understanding of Assistive Technology and its application.
- Strong understanding of:
  - Complex Communication needs and Augmentative and Alternative Communication (AAC).
  - Access to Assistive Technology (e.g., switch access, eye control, head control).
  - Access needs of individuals with a range of physical disabilities.
- Outstanding communication skills – able to speak comfortably and confidently and to adapt the approach to meet the needs of the individual / group.
- Good understanding of:
  - Principles of sensory processing and application of sensory technology.

#### **SKILLS & EXPERIENCE**

The successful candidate will have experience in and passion for assistive technologies and their applications in the health and disability sector. They will be able to evidence their knowledge and skill in using clinical frameworks, goal setting, assessment, clinical reasoning, and outcome measures related to the area of assistive technology. Prior clinical experience in the health, disability, or aged care sector is essential.

#### **Qualifications:**

- Tertiary qualification in Speech Pathology or Occupational Therapy
- Registration with relevant professional registration association or body:
  - Current practicing registration with Australian Health Practitioner Regulation Agency (Ahpra). (Occupational Therapy)
  - Certified practicing membership with Speech Pathology Australia (SPA). (Speech Pathology)

#### **Additional Criteria:**

- Driver's license
- Access to own vehicle
- Worker screening and identity checks:

- Copy of tertiary certificate related to qualification
- Proof of Identity documentation: Driver's license, Medicare card, Passport
- Membership Certificate / Certificate of Registration for SPA / AHPRA
- National Police Check / Criminal History Check
- Working with Children Check
- Vulnerable Person Related Employment Screening

**Relevant Vaccinations:**

- Fully vaccinated for COVID-19

**Experience:**

*Essential*

- 3 years clinical experience in the disability sector.
  - For Speech Pathologist: providing assessment of or intervention with individuals with complex communication needs using AAC.
  - For Occupational Therapist: providing assessment of or intervention with individuals with complex physical disability.
- Having knowledge of a wide range of Assistive Technologies including AAC.

*Desirable*

- Knowledge of or experience working within NDIS and other funding frameworks.
- Experience with service delivery via telehealth.
- Experience in developing and delivering a range of education and training services such as seminars, professional workshops / events, presentations at conferences and professional development sessions.

**Skills**

- Ability to apply person-centered practice to interactions with individuals with disabilities.
- Ability to work autonomously and as a team member to prioritize work and achieve outcomes independently.
- Effective time management and flexibility in managing a dynamic workload.
- Demonstrated commitment to ongoing personal and professional development and innovative practice.
- Ability to adapt and learn new systems quickly.
- Ability to take initiative and proactively engage in development of new solutions and processes to increase quality and efficiency of services.
- Excellent verbal and written communication skills.
- Intermediate to advanced skills in using information technology across a wide range of platforms.